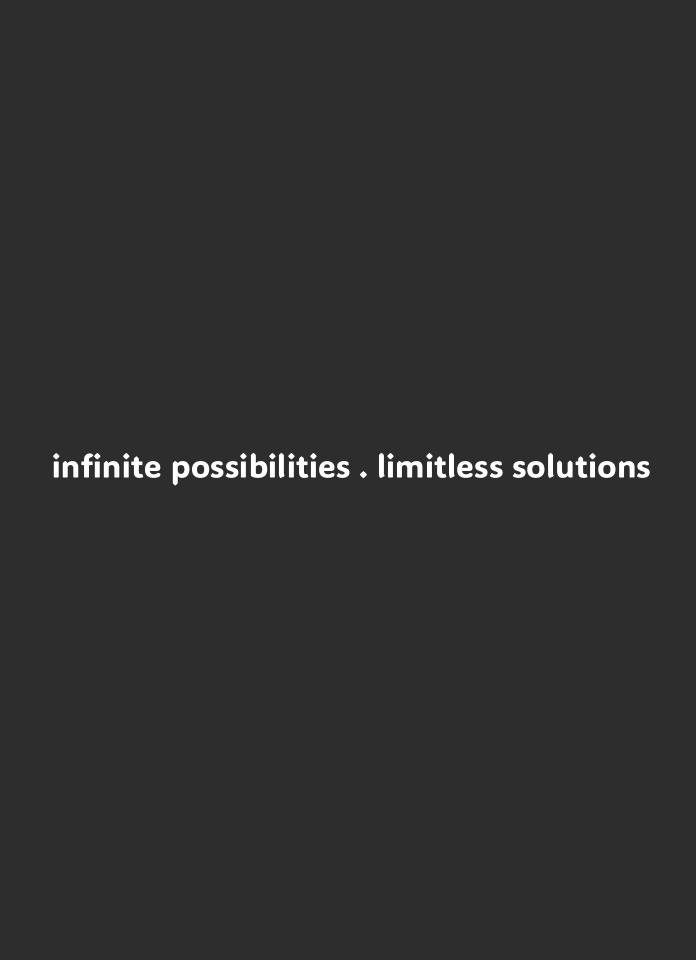
execucomm



28.06.25

Happy Day Shamir,

Following our fruitful introductory meeting, EXECUCOMM is honoured to formally present our Strategic Proposal as a preamble to what we believe will be a catalytic journey of transformation, impact and global readiness.

This proposal reflects our comprehensive understanding of RESSCOTT's current ambitions, challenges and unique positioning, as well as the strategic imperatives required to elevate the organization from national engineering authority to internationally aligned, investment-ready, innovation-driven powerhouse.

As a Strategic Management Consultancy and Impact Investing Firm, EXECUCOMM brings a rare multidisciplinary approach, one that fuses business strategy, brand architecture, digital transformation, innovation ecosystems and impact frameworks into one cohesive roadmap.

This document outlines the first phase of work we recommend, focusing on **Brand Reinvention**, **Digital Infrastructure Modernization**, **Innovation Strategy** and **Organizational Structuring**, to create the foundation for broader growth, impact capital readiness and long-term ecosystem relevance.

We have structured the proposal in a way that allows for flexibility, clear phasing and measurable value creation, and we remain committed to tailoring this journey to your internal realities and external aspirations.

We're deeply excited by the vision ahead and are confident that, together, EXECUCOMM and RESSCOTT can co-create an engineering and innovation legacy that resonates across industries, borders, and generations.

Thank you for trusting EXECUCOMM to be part of this transformative journey.

Warm Regards,

Thokozile James

Thokozile Nkechi James Managing Director

execucomm.com hello@execucomm.com 1.868.715.3116

Based in Trinidad & Tobago Serving the Caribbean Impacting the Globe



Confidentiality Notice

This proposal, including any accompanying presentations and documents, is intended solely for the recipient, and contains confidential and proprietary information of EXECUCOMM. No part of this proposal or its entirety may be duplicated, redistributed, disseminated or divulged to any third party without the express written consent of EXECUCOMM.

We lead with trust and value the confidentiality of our strategic insights and recommendations. We appreciate your understanding of the delicacy and significant time invested in producing this comprehensive materials, designed to drive **RESSCOTT** towards transformative growth and success.

Thank you so much for your respect and cooperation.





Proposal

Partner in transformative Growth: RESSCOTT
Project: Complete Strategic Brand Evolution Ecosystem
Purpose: Brand Evolution & Strategic Positioning
Prepared by: EXECUCOMM

Point of Contact (Client): **Shamir Khan** Project Lead (EXECUCOMM): Thokozile James

Date: 28.06.25



A global innovator revolutionizing how enterprises, start-ups and people, grow, connect, capitalize and impact the world.



Our Fundamental Strengths

- Strategic Ambition
- -- Intuitive Understanding
- → Creative Foresight
- → Intentionally Diverse
- → Innovative Ingenuity
- --- Adaptive in Nature
- → Collaborative Leadership
- --- Future Focused
- --- Power to Influence



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Executive Summary: A Clear Path Ahead to a Transformative Partnership

RESSCOTT stands at the threshold of redefining its role as a national leader in engineering, innovation and renewable infrastructure. EXECUCOMM is pleased to present this comprehensive proposal, designed to initiate a catalytic First Phase Pilot that transforms RESSCOTT into a purpose-driven, capital-ready, innovation-led organization with global relevance.

As a Strategic Management Consultancy and Impact Investing Firm, EXECUCOMM offers a rare blend of visionary strategy, structured execution, innovation mastery and social impact design. Through this engagement, we aim to rearchitect RESSCOTT's brand, internal structure, digital presence and capital narrative, empowering it to become the Caribbean's most influential clean-tech and engineering firm.

We look forward to building something extraordinary together. Yay!



Strategic Approach

EXECUCOMM delivers transformation through a methodical process combining creative foresight, technical precision, strategic structuring and executional rigor. Our approach is divided into six integrated workstreams that build on one another:

- ✓ Organizational Structuring & Portfolio Architecture
- ✓ Brand Identity & Architecture Strategy
- ✓ Innovation Strategy & Implementation Blueprint
- ✓ Digital Infrastructure Overhaul
- ✓ Digital Strategy & Market Engagement
- √ Impact Strategy Development

Each stream results in clearly defined outputs and tools designed to position RESSCOTT for growth, relevance, capital and policy alignment



Our Process

Phase 1: Discovery & Strategic Alignment (Days 0-20)

- ✓ Kick-off Sessions with Leadership & Core Team
- ✓ Stakeholder Interviews (Internal & External)
- ✓ Brand, Market & Competitor Audit
- ✓ Organizational Diagnostic & Functional Mapping
- ✓ Digital Landscape Audit
- ✓ Presentation of Findings & Strategic Opportunity Framework

Phase 2: Visioning & Structuring (Days 21-35)

- ✓ Development of Vision, Mission, Purpose and Strategic Anchors
- ✓ Organizational Structuring & Division Blueprint
- ✓ Portfolio Mapping (Capabilities, Value Propositions, Vertical Markets)
- ✓ Internal Governance Framework
- ✓ Brand Architecture Model (Corporate + Sub-Divisions)

Phase 3: Brand System & Strategic Narrative (Days 36-50)

- ✓ Brand Strategy & Positioning Framework
- ✓ Logo, Visual Identity System, Typography, Colour, and Iconography
- ✓ Executive Voice & Brand Narrative (Stakeholder Language & Messaging)
- ✓ Brand Book + Guidelines
- ✓ Executive Presentation Toolkit



Our Process

Phase 4: Digital Ecosystem Development (Days 51-70)

- ✓ UX/UI Wireframes
- ✓ Website Design (Custom Front-End Design)
- ✓ CMS Integration for Easy Updates
- ✓ SEO Framework + Analytics Integration
- ✓ Stakeholder Engagement Tools (Dashboards, Forms, Lead Capture)
- ✓ CRM & Contact Infrastructure

Phase 5: Innovation & Impact Strategy (Days 71-80)

- ✓ Innovation Pillar Design (EnergyTech, Data & Engineering Futures, ESG Infrastructure)
- ✓ Innovation Roadmap (Short-Term, Mid-Term, Flagship Projects)
- ✓ Impact Strategy Framework (ESG Mapping, SDG Alignment, Outcomes KPIs)
- ✓ Capital Positioning Toolkit (Investor Decks, Policy One-Pagers, Strategic Partnerships)

Phase 6: Finalization & Transition (Days 81-90)

- ✓ Testing and Optimization of Web & Digital Assets
- ✓ Delivery of all Assets and Guidelines
- √ 30-Day Strategic Support & Advisory



Scope of Work

Organizational Structuring & Portfolio Architecture

- ✓ Develop internal structure and functional clarity across divisions
- ✓ Map growth-ready service lines aligned to investor and public sector expectations
- ✓ Establish internal reporting and leadership flows

Brand Identity & Architecture Strategy

- ✓ Create a scalable brand system (RESSCOTT, sub-units, initiatives)
- ✓ Design a modern visual identity suite with consistent brand touchpoints
- ✓ Develop language, tone and purpose framing that reflects clean-tech leadership

Innovation Strategy & Implementation Blueprint

- ✓ Ideate and scope innovation projects (ESG Solar Villages, Engineering for Resilience, Data-Driven Infrastructure)
- ✓ Create innovation roll-out strategy with timeline, capital opportunities and partnership lanes

Digital Infrastructure Overhaul

- ✓ Responsive, modular website with analytics and CRM integration
- ✓ Cloud-ready, scalable architecture for growth and multi-region rollout
- ✓ Secure and optimized backend functionality

Digital Strategy & Market Engagement

- ✓ Define RESS COTT's digital position (regional leader in clean-tech innovation)
- ✓ Content & Comms Strategy for engagement with gov't, partners, investors
- ✓ Platform goals: Visibility, Credibility, Attraction

Impact Strategy Development

- ✓ Develop framework for ESG and SDG-linked metrics and reporting
- ✓ Positioning RESSCOTT for impact investing and policy influence
- ✓ Creation of Capital + Impact Toolkit



The RESSCOTT Foundation

Engineering Impact. Energizing Communities. Enabling Futures

To complement RESSCOTT's vision for national leadership in clean energy and engineering innovation, we propose the establishment of **The RESSCOTT Foundation**, a purpose-driven development arm focused on social impact, climate equity, innovation access and regional transformation.

The Foundation will amplify RESSCOTT's reach beyond engineering by delivering community-based solar initiatives, youth innovation labs, women-in-STEM programs, resilience infrastructure projects and climate-aligned education campaigns. It will also position RESSCOTT to attract grant funding, strategic alliances and long-term capital for socially transformative projects.

EXECUCOMM's Role

EXECUCOMM will serve as the **official partner and architect** of the Foundation, leading from inception to launch and continuing with **strategic management post-launch**.

- ✓ Envision, formulate and execute all components.
- ✓ Manage programs, partnerships and engagement.
- ✓ Develop capital pathways and lead impact reporting.
- ✓ Ensure long-term growth and sustainability.

Ongoing Management

A monthly strategic retainer will support EXECUCOMM's continued leadership, ensuring consistent execution, governance, stakeholder alignment, communications and innovation across all Foundation initiatives.

This Foundation will not only reinforce RESSCOTT's public value but also unlock regional influence, funding access and lasting community legacy.



Investment Proposition

Partnering with EXECUCOMM represents more than a service engagement. It is an investment in RESSCOTT's strategic evolution, long-term market leadership and national relevance. Our Foundational Strategic Partnership Package offers a deeply integrated transformation that aligns every aspect of your organization, from internal structure and brand identity to digital presence, innovation capacity and impact readiness. Through this engagement, RESSCOTT will be strategically repositioned as a future-forward, capital-ready, clean-tech powerhouse equipped with the tools, systems, language and visibility to scale both locally and globally.

This investment yields exponential value by delivering tactical outputs as well as an enduring framework that empowers RESSCOTT to lead with clarity, credibility and conviction. Our approach fuses engineering excellence with strategic narrative, policy influence and stakeholder alignment, ensuring that every dollar spent drives measurable return through growth, partnerships, investment attraction and public trust. EXECUCOMM is committed to engineering your future with the precision, imagination and impact your legacy demands.







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SCOPE DESCRIPTION	TOTAL
Organizational Structuring & Portfolio Architecture	
 Development of full Organizational Chart with Division Framework Functional Mapping of Departments, Leadership Roles & Responsibilities Internal Governance System Recommendations Comprehensive Portfolio Architecture: Clear Definition of Services & Verticals Strategic Visioning for National Growth & Global Expansion Leadership Role Recommendations & Optimized Hierarchies Operational Alignment Across Divisions Naming Structure for Divisions & Functional Units Scalable Internal Structure to Support Regional Expansion Executive Ecosystem Mapping (Internal + Strategic External Roles) 	
Innovation Strategy & Implementation Blueprint	
 Innovation Ecosystem Blueprint: Short-Term, Mid-Term & Long-Term Innovation Roadmap 3 Flagship Innovation Project Concepts Capital-Ready Innovation Narrative & Investment Storyline Innovation Pitch Decks + One-Pager Templates Stakeholder/Partner Collaboration Models for Open Innovation Innovation Implementation Planning (Phases, Teams, Milestones) 	





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SCOPE DESCRIPTION	TOTAL
Brand Identity & Architecture Strategy	
 Brand Strategy Framework: Purpose, Promise, Positioning Brand Architecture Development (Parent + Sub-brands, Divisions, Programs) Executive Brand Messaging & Language System (Internal/External Voice) Brand Personality, Tone & Storytelling Pillars Logo Design Suite: Main Logo + Horizontal, Vertical and Icon Versions Sub-brand/Division Logo Extensions Iconography Suite Aligned with Brand Themes Font System and Typography Standards Primary & Secondary Color Palettes 	
 Brand Collaterals Custom Business Card Design Branded Email Signature Design Branded Letterheads, Presentation Folders, Invoice Templates Presentation Deck Templates (PowerPoint/Google Slides Ready) Comprehensive Brand Guidelines Book (Brand Bible) High-Resolution + Web-Optimized Digital Assets Pack Licensed Fonts, Stock Imagery & Icon Sets 	





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SCOPE DESCRIPTION	TOTAL
Digital Infrastructure Overhaul	
 Custom Homepage and Core Page Wireframes Full Website Design (Up to 20 Main Pages) UX Strategy Tailored for Investors, Stakeholders & Government Visibility Full CMS Integration for Easy Internal Updates SEO-Ready Architecture & On-Page Optimization Mobile-Responsive Design (Optimized for Desktop, Tablet & Mobile) Analytics & Tracking Integration (Google Analytics, Heatmaps, etc.) CRM / Email Capture Forms for Lead Generation Contact Forms, Call-to-Action Triggers, Engagement Tools Website Handover + Training for Internal Team 1-Month Maintenance & Support Post-Launch 	





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SCOPE DESCRIPTION	TOTAL
Impact Strategy Development	
 Articulation of RESSCOTT's Impact Thesis & Vision Full SDG + ESG Alignment Strategy Stakeholder Ecosystem Mapping for Impact & Influence Custom Impact KPIs & Outcome-Based Metrics Theory of Change + Logic Model for Project Evaluation Reporting Structure for Public, Private & Grant-Based Impact Transparency Pilot Social Impact Projects (Templates, Playbooks, Capital Outlines) Policy Briefs for Governmental Engagement Strategic Framework for Climate Investment Readiness 	





28.06.25

YOUR INVESTMENT

\$135,000.00

SCOPE DESCRIPTION	TOTAL
Internal Roll-Out, Training & Transition	
 Organizational Structuring & Portfolio Architecture Innovation Strategy & Implementation Blueprint Brand Identity & Architecture Strategy Digital Infrastructure Overhaul Impact Strategy Development 	

HAPPY TOTAL

Partnership Rate Applied

Project Timeline: 90 Days 75% Down Payment to Commence Project Balance required 45 Days from Commencement of Project

Account Details
Account Name: EXECUCOMM
Account Number: 100089110478877
Bank: RBC Royal Bank
Account Type: Chequing

Strategic Tiered Packages

Option A: Foundational Brand Partnership

Total Investment: \$135,000.00 TTD

Payment Terms: 75% Down (\$101,250.00)|25% prior Completion

Includes

- Full Strategic & Impact Transformation (as outlined in the Ascension Package)
- Immediate project commencement with prioritization

Preferred rates for future EXECUCOMM engagements

Ideal for organizations ready to begin their transformation and secure future value.

Option B: Legacy Alignment Package

Total Investment: \$135,000.00 TTD Payment Terms: Paid in Full Upfront

Includes

- Full Ascension Package (Brand, Digital, Innovation, Impact, Strategy, Capital Readiness)
- PLUS: Full RESSCOTT Foundation Visioning, Formulation & Launch Framework
- Access to EXECUCOMM's exclusive Foundation Development System
- Strategic documentation and partnership models for long-term sustainability

Best suited for visionaries ready to solidify RESSCOTT's social legacy while transforming the core.



Strategic Tiered Packages

Option C: Institutional Impact Package

Total Investment: \$150,000.00 TTD

Payment Terms: 75% Down (\$112,500.00) | 25% at Completion

Includes:

- Full Ascension Scope
- Full Foundation Development
- Executive Transition Briefs + Internal Capacity Coaching
- Initial Launch Advisory for Brand & Foundation (Lite Event Scope)
- Eligibility for preferred participation in EXECUCOMM-led Global Innovation Consortia

Perfect for leaders who want to transform with structure, social equity and visibility.

Option D: Flagship Transformation Ecosystem

Total Investment: \$150,000.00 TTD Payment Terms: Paid in Full Upfront

Includes:

- Full Ascension Package
- Full Foundation Development
- Complete Launch Event Strategy + Communications Architecture
- EXECUCOMM-led Foundation and Brand Unveiling Plan (Messaging, Run of Show, Invitees)
- Strategic PR + Media Support Plan (to be scoped separately if activated)
- 30-Day Post-Launch Advisory

Designed for organizations committed to scale, visibility, and legacy—this package sets the stage for national and global recognition



Additional Services

In addition to the core services outlined in the proposal, EXECUCOMM offers a range of supplementary services to further enhance the value and impact of your project. These services are available upon request at an additional cost, and can be tailored to suit your specific needs:

Photography

Professional photography services to capture corporate team, key moments, branding visuals or product shots for your website, promotional materials and events. Our photographers specialize in creating high-quality, visually compelling images that align with your brand identity.

Event Management

Comprehensive event management services for launches, conferences, expos, workshops or corporate events. From planning and coordination to on-the-day execution, we ensure seamless, memorable events that align with your business goals and audience engagement strategies.

Content Creation

Our team can assist with creating written, visual and video content for your website, marketing campaigns or social media platforms. This includes blog posts, articles, infographics, promotional videos and more, designed to engage your audience and strengthen your brand presence.

Digital Marketing

We offer digital marketing services, including SEO, social media management, email campaigns and paid advertising strategies. These services are designed to increase visibility, drive traffic and generate leads for your business.

Technology Solutions

We provide technology infrastructure services including web development, system integration, cloud solutions and cybersecurity. These services ensure your business is equipped with the latest technology to operate efficiently and securely.

Market Research and Analysis

Our market research services help you understand your target audience, industry trends and competitive landscape. We provide actionable insights that inform your business decisions and strategic planning.

Project Management

Our project management services ensure that your project stays on track, within scope and on budget. From initiation to closure, we provide end-to-end management, including planning, execution, risk management and stakeholder communication. We ensure timely delivery and successful outcomes by aligning all efforts with your project goals and objectives.

Next Steps

→ Paperwork Signing	Review, finalize and sign the agreement and contract to ensure both parties are aligned on terms, deliverables and expectations.
→ Payment Transfer	Submit initial payment (e.g., commitment fee) as outlined in payment schedule to secure the project and initiate work.
→ Project Alignment	Ensure both parties are aligned on the project's goals, direction, costings, expectations and timelines.
→ Key Stakeholders	ldentify the main points of contact and roles for both teams to ensure smooth and seamless processes.
→ Finalize Details	Confirm the scope, deliverables and any immediate actions required before the project formally begins.
	After the agreement is signed and payment is

received, schedule the kick-off meeting to align

on project objectives, introduce key stakeholders and confirm the scope and

timeline.

Kick Off

thank you

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infinite possibilities. limitless solutions

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